

Health and Safety Policy Statement

Swanline Group Limited considers the health, safety, and welfare of our employees, visitors, and all interested parties to be of utmost importance in all activities within the scope of our business.

Our policy is to:

- Provide adequate control of health and safety risks arising from our work activities, using current legislation and best practices as a minimum standard.
- Consult with employees and interested parties on matters affecting their health, safety, and welfare.
- Provide and maintain safe plant and equipment.
- Ensure the safe handling and use of substances.
- Provide relevant information, instruction, and supervision to all employees and interested parties.
- Ensure that all employees are competent and capable of carrying out their tasks, and where necessary, provide suitable and sufficient training.
- Prevent accidents and cases of work-related ill health.
- Maintain safe and healthy working conditions.
- Review and revise our policies and procedures as necessary and at regular intervals to enable continuous improvement within the business.

Signed:



Chris Brown

Managing Director

Date: 01/07/26

Review date: 01/07/27